



RECRUITMENT OF PROFESSORS AND ASSOCIATE PROFESSOR ON REGULAR BASIS

Advt. No. CBLU/Estt./T-1/04/2023

Applications on prescribed application form are invited through online mode from the eligible candidates for appointment to the post of Professor and Associate Professor in various departments of the University. The opening date to apply online is **18/08/2023** and closing date is 28.08.2023 up to 05:00 p.m. and submission of hard copy along with enclosures is 08/09/2023 up to 5:00 p.m. Visit University website(www.cblu.ac.in) for more details.

Note: -

1. The candidates who have already applied against Advt. No. CBLU/Estt./T-1/01/2023 and CBLU/Estt./T-1/03/2023 need not to apply afresh.
2. The number of post(s) may increase or decrease or may be withdrawn without assigning any reason.

REGISTRAR



CHAUDHARY BANSI LAL UNIVERSITY BHIWANI

RECRUITMENT NOTICE

Advt. No. CBLU/Estt./T-1/04/2023

Applications on prescribed application form are invited through online mode from the eligible candidates for appointment to the post of Professor and Associate Professor in various departments of the University. The last date to apply online is 28.08.2023 and submission of Hard copy along with enclosures is 08.09.2023 upto 05:00 p.m. For more details visit University website(www.cblu.ac.in). The details of the posts are as under:

Sr. No.	Department	Detail of Posts	
		Professor	Associate Prof.
1.	Department of Botany	01-SC**	--
2.	Department of English	01-SC**	01-EWS**
3.	Department of Geography	--	01-ESM UR**
4.	Department of Hindi	01-BCA**	--
5.	Department of History	01-EWS**	01-BCA**
6.	Department of MCS	--	01-BCB**
7.	Department of Microbiology	--	01-SC**
8.	Department of Physics	01-ESM UR**	01-SC*
9.	Department of Psychology	01-SC**	---
10.	Department of Social Work	--	**01-UR (PwBD) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness
11.	Department of Zoology	--	01-SC**
12.	Department of Manangement	01- UR*	--
13.	Department of ICT	01 - UR*	01-UR* 01- BCA*

***These posts have been advertised vide Advt. No. CBLU/Estt./T-1/03/2023 only.**

****These posts have been advertised earlier vide Advt. No. CBLU/Estt./T-1/01/2023 and Advt. No. CBLU/Estt./T-1/03/2023.**

NOTE:

1. The candidates who have already applied against Advt. No. CBLU/Estt./T-1/01/2023 and CBLU/Estt./T-1/03/2023, need not to apply afresh.
2. The number of post(s) may increase or decrease or may be withdrawn without assigning any reason.
3. As per Executive Council's Resolution No. 29 of its 35th meeting held on 12.04.2023, it is worthwhile in the peculiar conditions and in the interest of the students as well as the University, the Selection Committee reserves the right to recommend any candidate on one level lower than the post for which candidate has applied, subject to the availability of vacancy in the respective category.
4. Only the shortlisted candidates will be called for interview.

PAY SCALES:

Sr.No.	Name of the Post	Scale of Pay (Rs.) As per 7thPAY COMMISSION
1.	Professor	Academic Level-14 with an entry pay of Rs. 1,44,200/-
2.	Associate Professor	Academic Level-13-A with entry pay of Rs. 1,31,400/

Qualifications and experience etc. for the posts, in above departments shall be as under:

Qualifications prescribed by the UGC for the post of Professor and Associate Professor

A. Professor

Eligibility (A or B):

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer- reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.**
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/ or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates.**

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institution (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.**

Associate Professor:

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.**
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).**
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research API score of Seventy five (75) as per the criteria given in Appendix II, Table 2.**

Criteria for determining good academic record

For determining good academic record, a candidate should either have an average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.

Provided that relaxation of 5% marks may be given at the graduation level to the candidates belonging to S.C./S.T. and physically and visually handicapped category.

The following relaxation will however operate: -

Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree.	The criteria of good academic record will not apply at all.
Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing M.Phil degree OR Candidates obtaining first Class in the University in the relevant subject in M.A./M.Sc	Should have 50% marks in one of the lower Examinations i.e. B.A. Final/Prep/Plus 2/ Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and physically and visually handicapped category candidates. Should have 50% marks in one of the lower Examination i.e. B.A. final/Prep/Plus 2/Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and Physically and visually handicapped category candidates.

The qualifications as prescribed by the UGC/State Govt. from time to time shall be applicable.



CHAUDHARY BANSI LAL UNIVERSITY, BHIWANI
(A State University established under Haryana Act No. 25 of 2014)

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF PROFESSOR

(A) CONSOLIDATED API SCORE	MINIMUM REQUIREMENT OF API SCORE: 120
(B) INTERVIEW	95
(i) Subject Knowledge	30
(ii) Communication & Leadership skills	15
(iii) Research Performance	
1. Research Aptitude	15
2. API Based Score*	15
* Minimum marks = 05 (having API 120)	
More than 120 (say m), Marks = 5+ m * 0.1 (maximum of 15)	
(iv) ICT understanding	10
(v) Understanding of Education scenario/environment	10
(C) Experience@	5 (01 marks for each Completed year, maximum marks 05)

Total Marks (B+C)= 100

@ Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)

1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum=05 points
2.	Teaching experience (as full-time, adhoc, temporary or permanent) in recognized University/College/Institutions.	1 point for every 1 year i.e. one full academic year and not part that of.	

NOTE: The shortlisted candidates are required to prepare a PowerPoint presentation of 7 to 10 minutes' duration related to their research area to be presented at the time of interview.



CHAUDHARY BANSI LAL UNIVERSITY, BHIWANI
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CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF ASSOCIATE PROFESSOR

(A) CONSOLIDATED API SCORE	MINIMUM REQUIREMENT OF API SCORE: 75
(B) INTERVIEW	95
(i) Subject Knowledge	30
(ii) Communication & Leadership skills	15
(iii) Research Performance	
1. Research Aptitude	15
2. API Based Score*	15
* Minimum marks = 05 (having API 75)	
More than 75 total API (say m)=Marks = 5 +m * 0.1(maximum of 15)	
(iv) ICT Understanding & Implementation	10
(v) Understanding of Education scenario/environment	10
(C) Experience @	05
	(01 marks for each completed year, maximum marks 05)

Total Marks (B + C) = 100

@ Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)

1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum=05 points
2.	Teaching experience (as full-time, adhoc, temporary or permanent) in recognized University/College/Institutions.	1 point for every 1 year i.e. one full academic year and not part that of.	

NOTE: The shortlisted candidates are required to prepare a PowerPoint presentation of 7 to 10 minutes duration related to their research area to be presented at the time of interview.

BEFORE APPLYING FOR THE POST, THE CANDIDATES SHOULD GO THROUGH THE INSTRUCTIONS/CONDITIONS CAREFULLY

GENERAL INSTRUCTIONS/CONDITIONS

1. In-service candidates shall route their applications through proper channel. However, candidates are advised to submit an advance copy of the application form well before the last date. They will however, be considered for interview only after their applications through proper channel are received in the University.
2. The candidates for the post of Professor and Associate Professor must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) at appropriate place in the application form and justify on their own, enclosing necessary documentary evidence in support of their claim.
The proof of peer reviewed journal status, impact factor, authorship claim etc. be provided with a valid document, failing which score will not be counted. University will not be responsible for any mistake in score for not providing valid proof.
3. The Application form must be accompanied by additional sheets (wherever required) and enclosures giving details of academic qualifications, experience, published work duly filled Table-2 (Appendix-II Contd.)
Candidates must attach the first page of all publications listed in the application, failing which such publications will not be considered for calculation of API score, and the candidate may not be called for interview due to lack of the minimum API score as per the norms. Candidates are required to bring original copies of all publications at the time of interview.
4. **Candidates applying for the post of Professor shall submit five copies of top ten full-length papers published in journals/books and for the post of Associate Professor five copies of seven full-length papers published in journals/books.**
5. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in the case of SC/ST/PWD (persons with disability) and to those Ph.D. holders, who have passed their Master's Degree prior to 19th September, 1991. The eligibility of marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks.
6. (a) The benefit of reservation will be given only to Haryana domicile candidates. The candidates belong to SC/BC/ESM/PwBD/EWS category are required to submit SC/BC/ESM/PwBD/EWS certificate duly issued by the competent authority of Haryana only.
Only such PwBD candidates would be eligible for reservation in services/posts who suffer 40% relevant disability or more.

(b) Likewise, the Eligible Sports Person (ESP) are required to submit self-attested photocopy of the Sports Gradation Certificate as per Government instructions duly issued by the competent authority. ESM/DESM/DFF(s) are required to submit self-attested photocopy of the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. EWS (Economically Weaker Section) candidates are required to submit self-attested photocopy of Certificate as per instructions of the Haryana Government.

- (c) The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021.
- (d) Backward class Block (A&B) candidates claiming benefit of reservation have to submit self-attested photocopy of a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-1010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per Annexure-IV titled "Backward Class Certificate (BLOCK 'A' or 'B')"
- (e) For the posts meant for reserved category (other than SC category) and already advertised twice vide Advt. No . CBLU/Estt./T-1/01/2023 and Advt. No. CBLU/Estt./T-1/03/2023, General category candidates can also apply against these posts. In case the eligible candidates belonging to the reserved categories are not available, the posts (other than SC category) will be filled-up, on merit, from General Category, by de-reserving the same, as per the provisions of the Haryana Govt. Letter No. 22/10/2013-1GSIII dated 15.07.2014, provided they fulfill the eligibility conditions.**
- (f) No change in the category of any candidate is allowed after submission of application form. No correspondence/email/phone will be entertained in this regard.
7. Scribe/Extra time for PwBD category candidates of Haryana:
- Extra/compensatory time of @20 minutes per hour will be allowed in each paper to the Persons with Benchmark Disabilities (Blind and Low vision or Locomotor Disability), only on production of a Medical Certificate issued by Medical Board constituted by the Chief Medical Officer/Civil Surgeon of the concerned district, and after issuing permission by the University in this regard. They have to apply to the university well in time i.e. at least 10 days prior to commencement of Examination.
 - The PwBD (Blindness and Low Vision) candidates who want help of a scribe needs to write to the University for the permission of a scribe separately well in time i.e. at least 10 days prior to the commencement of the Examination.
 - The candidate has to make his/her own arrangement of a scribe. University will not provide any scribe.
 - The scribe should be a studying-student upto 10+2 and his/her photo & other particulars should be duly verified by the Principal of the Institution in which the student is studying. No online request for a scribe will be accepted by the university. The PwBD (Blindness and Low Vision) candidates who intend to avail extra time without the help of a scribe will have to apply to the University authorities for the permission for extra time well in time i.e. 10 days prior to the commencement of the Exam.
 - PwBD candidates suffering from Locomotor Disability who want extra/compensatory time will have to apply to the University authorities well in time. Such candidates will be allowed extra time @ 20 minutes per hour for examination, on production of medical certificate issued by a Medical Board Constituted by Civil Surgeon of the Concerned District clearly stating therein that the candidate's writing ability is grossly affected due to his/her disability.
 - It should be noted that no such permission in the above cases will be granted by the Centre Superintendent.
8. The selected candidates shall be appointed under a written contract/agreement.

9. **The candidate(s) belonging to Reserved Category applying against Unreserved post needs to justify his/her eligibility for the post and also submit the relevant proof along-with application and NET scorecard of that session alongwith cutoff. Reserved category candidates shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.**

10. Applicant must check his/her eligibility before depositing the fee and No enquiry in this regard will be entertained. The application fee is non-refundable. The fee details are as under:

Category		Fee
General	Male (irrespective of State)/Female (Non-resident of Haryana State)	Rs. 1000/-
	Female (Resident of Haryana State)	Rs. 500/-
SC/BC-A/BC-B/EWS candidates of Haryana State only	Male	Rs. 250/-
	Female	Rs. 125/-
Person with Benchmark Disabilities (PwBD) and Ex-serviceman of Haryana State	Nil	

Fees is to be paid online only.

11. No TA/DA shall be paid to the candidates for attending the interview.

12. The prescribed qualifications and experience are minimum and mere possession of the same will not entitle a candidate for being called for interview. Stringent criteria may be applied by the University for short-listing the candidates to be called for interview.

13. Application not accompanied by necessary/required documents, self-attested copies of degree/certificates/mark sheets/experience certificate/category certificate/ reprints (if applicable) issued by the competent authority and incomplete applications shall be rejected summarily.

Applicants must attach the self-attested proof of indexed/refereed/impact factors/national or international, along with first page of research publications claimed for API.

14. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as research experience.

(b) As per the UGC communication dated 1 March, 2016 a certificate from the employer needs to be submitted mentioning that the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.

15. Any change of address given in the application form needs to be communicated at once to the University.

16. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after the issue of appointment letter.

17. Canvassing in any form may lead to cancellation of his/her candidature.

18. The applicants who have registered for Ph. D. Programme prior to July 11, 2009 and have been

awarded the degree, are required to produce a certificate for the fulfilment of the conditions to be issued by the Registrar or Dean Academic Affairs of the concerned University as per **Annexure-I**

19. The applicants who have registered for Ph. D. Programme on or after July 11, 2009 are required to produce a certificate for the fulfilment of the provisions of the UGC (minimum standards and procedure for award of Ph. D. degree) Regulations, 2009 to be issued by the Registrar or Dean Academic Affairs of the concerned University as per **Annexure-II**.
20. The applicant who has obtained his/her degree(s), which is/are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University However their candidature will be considered for appointment in the university if they upload the certificate as per Annexure-III in addition to Annexure-I & II from their University whichever is applicable. Such candidate(s) having degrees issued by the above Universities through distance education mode will have to upload the certificates duly verified from the Distance Education Council/ Distance Education Bureau, New Delhi.
21. The University shall not be responsible for postal delay, if any.
22. In the case of any dispute(s), any suite(s) or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Haryana at District Court, Bhiwani and Punjab & Haryana High Court, Chandigarh.
23. The university reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant.
24. **An undertaking to be given by the candidate mentioning that 'the research publications submitted by them are free from any plagiarism. If found later, their candidature/selection shall stand automatically rejected/cancelled.**
25. The crucial date for determining the eligibility on the basis of qualifications/experience/publications etc. shall be reckoned the last date of submission of application.
26. The process of selection may include a written test/presentation/interview or a combination thereof as decided by the competent authority at that time.
27. Experience gained as Project Assistant, Research Scholar, Research Fellow, JRF, URF or SRF shall not be counted towards experience.
28. The advertisement & further recruitment process will be subject to any clarifications from DGHE, UGC or any competent authority.
29. In case of any difficulty in submitting application please contact the university at 01664-299081 or e-mail jobs@cblu.ac.in
30. Corrigendum/Addendum, if any, shall be posted on the University's website (www.cblu.ac.in) only.
31. **Documents to be brought at the time of interview:**
 1. All original certificates/documents/testimonials of educational qualifications, experience, Haryana Domicile and other documents submitted in the application forms including complete research publications/books etc.

2. Candidates who are in employment in Govt./Semi Govt. will have to submit “No Objection Certificate” from their employer at the time of interview.

32. Candidates who have applied against this University advt. no. CBLU/Estt./T-1/01/2023 and CBLU/Estt./T-1/03/2023 need not to apply afresh. However, they can update their application form and submit the updated hard copy of application form along with relevant documents.
33. **All the documents to be attached with the application should be Indexed and self-attested with page number and details of enclosed documents should be specified else the candidate will be responsible himself/herself for misplace/loss of enclosed document(s), if any.**
34. **While filling up of the academic details, if marks are given in the form of the CGPA, then a conversion formula to convert CGPA into percentage need to be essentially provided by the candidate from the competent authority. In case only CGPA is given but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10m to obtain the percentage marks.**

35. The hard print copy of duly filled application form in the prescribed format (downloadable from the University’s website. www.cblu.ac.in) along with required documents must reach the University office on or before the **08/09/2023** upto **05:00 P.M.** at the below given address. The name of the post must be mentioned on the top of the envelope.
36. Applications received –(i) after due/last date, (ii) without the required documents, (iii) without hard copy of the application, (iv) depositing required fee- shall not be entertained.

REGISTRAR
CHAUDHARY BANSI LAL UNIVERSITY
BHIWANI (HARYANA)

(Candidate registered for Ph.D. Programme prior to July 11, 2009) CERTIFICATE

Certified that Dr. _____ son/daughter of Sh. _____ Regn. No. _____ has been awarded Ph.D. Degree vide Notification No. ___ Dated_.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva-voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work. In conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or Dean Academic Affairs of the University concerned.

Authorized Signatory of the Concerned University

(Candidate registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Dr. _____ S/D/o _____ with Regn. No. _____ has been awarded the Degree of Ph.D. on _____ in the subject of _____ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009 or 2016.

The fulfillment of these conditions is to be certified by the Registrar or Dean Academic Affairs of the University concerned.

Authorized Signatory of the
Concerned University

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to clean the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or Annexure-II, whichever is applicable.

CERTIFICATE

This is to certify that Mr./Ms. _____ son/daughter of Sh. _____ has completed his/her _____ degree through the main campus of the _____ (Name of the University) _____ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available Specialization among the faculty supervisor and the research interest of the student.

Registrar or the Dean Academic Affairs
of the Concerned University

Table 2

(Appendix II Contd.)

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Contentwriter/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08

(d) E-Content		
Development of e-Content in 4 quadrants for a complete course/e-book	12	12
e-Content (developed in 4 quadrants) per module	05	05
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
Editor of e-content for complete course/paper /e-book	10	10
(a) Research guidance		
Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
(b) Research Projects Completed		
More than 10 lakhs	10	10
Less than 10 lakhs	05	05
(c) Research Projects Ongoing :		
More than 10 lakhs	05	05
Less than 10 lakhs	02	02
(d) Consultancy	03	03
(a) Patents		
International	10	10
National	07	07
(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
International	10	10
National	07	07
State	04	04
(c) Awards/Fellowship		
International	07	07
National	05	05
*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
International (Abroad)	07	07
International (within country)	05	05
National	03	03
State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

Paper presented if part of edited book or proceeding then it can be claimed only once.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.