



(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

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### WII/RB-NMCG/2020/Recruitment-7

## CONTRACTUAL ENGAGEMENT OF PROJECT PERSONNEL UNDER NMCG-WII PROJECT "PLANNING AND MANAGEMENT FOR AQUATIC SPECIES CONSERVATION AND MAINTENANCE OF ECOSYSTEM SERVICES IN THE GANGA RIVER BASIN FOR A CLEAN GANGA"

The Wildlife Institute of India (WII) is a premier autonomous Institute of the Ministry of Environment, Forest & Climate Change, Government of India working for wildlife research, teaching and training. The Institute plans to engage project personnel (Indian national only) (Annexure 1) in the above mentioned project on purely contractual basis, initially for a one-year period from the date of engagement that can be extended depending on the candidate's performance and the project needs. The positions advertised are purely temporary/contractual for the project period only and will stand abolished after completion of the project.

The candidate should send the duly filled application form (**Annexure 2**) in a sealed envelope super-scribed "WII-NMCG PROJECT" and the "NAME OF POST APPLIED FOR", with self-attested true copies of educational qualifications, experience certificates, extra-curricular activity, certificate of date of birth (certificate or mark sheet of high school), to **The Registrar, Wildlife Institute of India, Chandrabani, Post Office - Mohbewala, Dehra Dun, 248002, Uttarakhand**. Each candidate can apply at the most for two positions only. Application fees of Rs. 500/- will have to be deposited through Demand Draft made in favor of the Director, Wildlife Institute of India for each position. The Demand Draft will have to be submitted with the application form. Candidates belonging to SC/ST and Physically Challenged (PC) category need not pay any fees but will have to pay Rs. 100 as application handling charges. The SC/ST/PC certificate should be attached with the application. Applications without Demand Draft of required amount and self-attested documents will be treated as incomplete and will be rejected. The applications that are not submitted in the prescribed format as given in Annexure 2 will not be considered. The completed application should reach the Office of the Registrar by **10<sup>th</sup> February 2023 by 5:30 P.M.**

The selection to all the posts will be based on personal interview, which will be conducted by a duly constituted Interview Committee. All the applications received, will be screened and only shortlisted candidates will be called for the interview. The date of the interview will be communicated to the candidates for making travel arrangements to report at WII or through Video Conferencing. The selection of the candidate will be in accordance with the performance in the interview and in order of merit as decided by the Interview Committee. The prescribed essential qualifications and desirable qualifications are the bare minimum and mere possession of the same does not entitle candidates to be called for interview.

If the number of applications received in response to advertisement is large, it will not be convenient or possible for the selection board to interview all those candidates who have applied. Hence, the Institute may shortlist the candidates to a reasonable limit based on the essential and desirable qualifications / record of academic performance / relevant experience for the post or any other benchmarks as decided by a committee constituted to screen the applications. The criteria for screening of applications will be based on the candidates qualifying credentials against:

- i) The specified essential qualification,
- ii) Date of birth (The upper age limit is to be calculated based on the last date for applying to this advertisement 10<sup>th</sup> February 2023),
- iii) Completeness of the application in terms of providing accurate details and submission of the passport size photograph, demand draft, and self-attested copies of the mark sheets, academic and experience certificates, signature, name of referees,
- iv) Experience in relevant field as suitable for the post applied for,
- v) Desirable qualification and experience as specified against each position,

- vi) Consistent academic performance at one or more levels etc. The candidate's experience certificates should clearly specify whether they possess the experience / knowledge / skills / technology / software platform requested in the essential / desirable experience requirements against the post.
- vii) Candidates already working with any Government organization need to bring a "No objection" certificates from their employer.

The benchmark for screening the applications will be set by a committee constituted to screen the applications. The final selection of the Screened-in candidate will be based on the candidate's performance before the Interview Committee. The decision of the Institute's Screening Committee in all matters relating to eligibility, work experience, acceptance or rejection of the application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/her agency. At the time of the verification of original documents, if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent or canvass the facts, his/her candidature will not be considered. All original documents should be produced at the time of joining. No TA/DA will be given for attending the interview.

Incomplete application/ application sent by email are liable to be rejected. The application should reach the Wildlife Institute of India, Dehradun by **10<sup>th</sup> February, 2023 by 05:30 P.M.** Any application received after the last date will be rejected. All eligible interested candidates are advised to follow the latest updates on WII's website (<http://www.wii.gov.in/>) under the recruitment section.

**ANNEXURE 1: DETAILS OF THE POSITIONS ADVERTISED UNDER NMG PROJECT**

Subject Area	Designation	Number of positions	Total consolidate emolument per month	Educational Qualification		Maximum Age as on 10 <sup>th</sup> Feb 2023	Work Description
				Essential	Desirable		
Aquatic botany	Project Fellow Grade I	2	32000	Master's degree with minimum of 60% aggregate marks in Botany/ Forestry/ Wildlife Science / Life Science /Environmental Science/ Biodiversity & Conservation with ≥1 year of experience after Master's in relevant field.	Experience of aquatic vegetation identification and survey, and aquatic habitat monitoring.	35	Candidate will carry out field sampling of aquatic vegetation for biodiversity profiling and assessing various environmental parameters.
Herpetofauna	Project Assistant	1	20000	Bachelor's degree with minimum of 60% aggregate marks in Wildlife Science / Life Science/ Forestry/ Zoology/ Environmental Science / Biodiversity & Conservation.	Master's degree with working experience of identification and survey of herpetofauna and enthusiasm in implementing conservation projects.	30	Candidate will assist in carrying out ecological research and literature review.
Fish	Project Fellow	2	32000	Master's degree with minimum of 60% aggregate marks in Wildlife Science /Environmental Science /Zoology / Fishery Science/ Life Science / Biodiversity & Conservation with ≥1 year experience after Master's in relevant field.	Experience in taxonomy and biology of fishes/ aquatic ecology/ river habitat assessment/ wetland ecology.	35	Candidate will carry out field sampling for biodiversity profiling and assessing environmental parameters.
	Project Assistant	2	20000	Bachelor's degree with minimum of 60% aggregate marks in Zoology/ Forestry/ Wildlife Science / Life Science / Environmental Science/ Biodiversity & Conservation.	Master's degree with working experience of fish identification and survey and enthusiasm in implementing conservation projects.	30	Candidate will assist in carrying out ecological research and literature review.
Birds & Mammals	Project Fellow	1	32000	Master's degree with minimum of 60% aggregate marks in Wildlife Science /Environmental Science /Zoology / Fishery Science/ Life Science / Biodiversity & Conservation with ≥1 year experience after Master's in relevant field.	Experience in taxonomy and biology of birds/mammals aquatic ecology/ river habitat assessment/ wetland ecology.	35	Candidate will carry out field sampling for biodiversity profiling and assessing environmental parameters.
Rescue and Rehabilitation of aquatic animals	Project Associate (Veterinary)	2	42000	Master's Degree in Veterinary Science with minimum of 60% aggregate marks and ≥1 year of experience in subjects related to wildlife science or Bachelor's degree with minimum of 60% aggregate marks in Veterinary Science and ≥2 year of experience in relevant subjects.	Experience of rescue and rehabilitation or veterinary practices or teaching and research.	40	Candidate will manage rescue and rehabilitation programme and train other veterinary doctors and frontline staff on rescue and rehabilitation including conservation breeding.
	Project Fellow	2	32000	Master's degree with minimum of 60% aggregate marks in Wildlife Science / Forestry/ Environmental Science/ Zoology / Life Science /Veterinary Science / Biodiversity & Conservation with ≥1 year experience in relevant field or Bachelor's degree in Veterinary Science with minimum of 60% aggregate marks.	Experience in research/ conservation/ rescue and rehabilitation of freshwater aquatic species.	35	Candidate will assist in implementation of activities in the Aquatic Wildlife Rescue and Rehabilitation Centres and collect field data.
	Project Assistant	3	20000	Bachelor's degree with minimum of 60% marks in Wildlife Science / Environmental Science/ Zoology / Life Science/ Forestry / Biodiversity & Conservation.	Master's degree with working experience of identification of aquatic species.	30	Candidate will assist in implementation of activities in the Aquatic Wildlife Rescue and Rehabilitation Centres and field data collection.
Capacity building	Assistant training coordinator	2	32000	Master's Degree in Wildlife Science/ Forestry /Botany/Zoology/ Environmental Science/ Biodiversity & Conservation /Humanities/ Social Science, with ≥1 years of experience after Master's in the relevant field.	Experience of fieldwork on biodiversity/ wildlife conservation, organizing and conducting training programme and report writing.	35	Candidate will assist in organizing and conducting training workshops and will liaison with the stakeholders.
Community Based Conservation	Project Associate	1	42000	Master's degree with minimum of 60% aggregate marks in Wildlife Science/ Forestry /Botany/Zoology/ Environmental Science/ Biodiversity & Conservation /Humanities/ Social Science / Economics/ Sociology/ Political science with ≥4 years of experience after Master's in relevant field.	Experience of community based conservation programmes/ research on ecosystem services/ natural resource management and good writing skills	40	Candidate will conduct research on ecosystem services, natural resource management, and will implement community based conservation programmes of the project.

Subject Area	Designation	Number of positions	Total consolidate emolument per month	Educational Qualification		Maximum Age as on 10 <sup>th</sup> Feb 2023	Work Description
				Essential	Desirable		
	Project Fellow (Eco-development)	2	32000	Master's degree in Sociology / Economics / Social Work with ≥ 1 year of experience after Master's degree in relevant field.	Experience of working on community mobilization, formation of self-help groups and livelihood issues of local communities along the Ganga River.	35	Candidate will organize sensitization workshops and mobilize communities for Ganga conservation.
	Graphic Designer	1	25000	Bachelor's degree in Management/ Social work/ Computer Sciences or related subjects with minimum of 60% aggregate.	Experience of development and web based infographic management and public liaising. Proficiency in MS Office, Internet and Tally.	35	Candidate will design and manage web based infographic and liaise with field teams.
	Project Assistant (Socio-Economics)	1	20000	Bachelor's degree in Humanities/ Commerce/ Science/ Mass Media / Law/ Business Administration and related subject with minimum of 60% aggregate marks.	Experience of conducting social surveys, environmental policy related work/ stakeholder analysis, proficiency in MS office, internet and Tally.	30	Candidate will assist in office and field in social survey, literature review, report writing, data entry and analysis.
	Project Fellow	2	32000	Master's Degree with ≥1 years of experience after Master's in relevant field.	Experience in conducting awareness program amongst community and school children	35	Candidate will assist in preparation of awareness material and conduct awareness programs.
Nature interpretation and education	Project Assistant Grade I (Visualizer)	1	20000	Bachelor's degree in Visual Communication/ Graphic Design / Fine Arts with minimum of 60% aggregate marks.	Experience of working on Adobe Photoshop, Illustrator, In design, Corel Draw and Video Editing software. Knowledge of Hindi and English typing.	30	Candidate will assist in visualizing and designing illustrations for exhibits and education material.
	Project Assistant Grade I (Biology)	1	20000	Bachelor's degree in Life Science/ Biological Science with minimum of 60% aggregate marks.	Experience of field based research and collection of data.	30	Candidate will develop content for awareness material and publications.



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

**APPLICATION FORM FOR THE CONTRACTUAL ENGAGEMENT UNDER WII - NMCG PROJECT,  
WILDLIFE INSTITUTE OF INDIA, DEHRA DUN**

Passport size  
photo

**(1) Personal Information:**

a.	Post applied for	
b.	Name of the applicant (IN BLOCK LETTERS)	
c.	Current Position	
d.	Total current salary/fellowship	
e.	Father's/Husband's Name	
f.	Date of birth	
g.	Age as on 10 <sup>th</sup> February 2023	
h.	Whether Scheduled cast / Scheduled tribe / OBC (Please attached certificate from competent authority)	
i.	Contact details (Address, Email, phone number).	
j.	Demand Draft (DD) details including number and details of drawing bank (Application fee)	

**(2) Educational qualifications (from Bachelor's Degree onwards; attach supporting documents):**

Degree/ Diploma	Name of the Institution/ University	Passing year	Grade**/ Division	% of marks	Main subjects
Graduate degree					
Post-graduate degree					
MPhil					
PhD					
Any other					

\*\*Please provide grade equivalence to the percentage of marks, if any.

**(3) Details of experience in relevant fields (attach supporting documents):**

Sl. No.	Name of Institute/Organization /Department	Designation	Period		Nature of duty (Roles and responsibilities held by applicant)	Last salary drawn as (Please attach certificate)
			From	To		

**(4.a) Details of Publications (please attach list as Annexure):**

<b>Category</b>	<b>Number</b>
(1) Peer-reviewed Papers	
(2) Technical/Research Reports	
(3) Books/Manuals	
(4) Others	

**(4.b) Details of Projects/ work experience (please attach list as Annexure):**

<b>Sl. No.</b>	<b>Projects</b>	<b>Project assigned for (Institute/Organization /Department)</b>

**(5) Name and Contact details including mobile phone number and email of two referees**

(1)

(2)

**(5) Any other relevant information:**

**Declaration by the Applicant**

I (Name:.....Son/Daughter of .....hereby declare that all the particulars stated in the application and enclosures are true to the best of my knowledge and belief.

**(Signature of Applicant)**

**Place:**

**Date:**

**List of Documents submitted**

(1)

(2)

(3)

(4)